

**MINUTES OF THE BOARD OF TRUSTEES OF THE PUBLIC LIBRARY
OF CINCINNATI AND HAMILTON COUNTY**

Date: October 11, 2018

Meeting: Special

Place: Meeting Room - Harrison Branch Library - 10398 New Haven Road

SPECIAL MEETING

CALL TO ORDER

ROLL CALL

Trustees Present: Ms. Allen, Mr. Hendon, Ms. Kohnen, Mrs.
LaMacchia, Mr. Moran and Ms. Redden

Trustees Absent: Ms. Clemons

Present: Carl Allison

Nadine Allen, Retired Judge was sworn in by Monica Donath Kohnen as Trustee for the Board of Trustees of the Public Library of Cincinnati and Hamilton County for a term through September 2025.

TEMPORARY SEARCH COMMITTEE REPORT

Mrs. LaMacchia presented a summary of the temporary Director Search Committee.

The temporary Director Search Committee met on September 20, 2018 to review candidates with June Garcia (the search consultant) and Carl Allison, Human Resources Director. The position was posted on August 19 and 15 resumes from candidates in 12 states were received by September 19 (the date of first consideration).

Mr. Moran moved the committee adjourn to executive session pursuant to R.C. 121.22 (G) to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

Mrs. LaMacchia seconded.

Voting for the motion: Ms. Clemons, Mrs. LaMacchia, and Mr. Moran... 3 ayes. The motion carried.

Mrs. LaMacchia moved the Committee adjourn from Executive Session. Mr. Moran seconded. Voting for the motion: Ms. Clemons, Mrs. LaMacchia, and Mr. Moran... 3 ayes. The motion carried.

The temporary Director Search Committee met on September 24, 2018 to review candidates with June Garcia (the search consultant) and Carl Allison, Human Resources Director.

Mr. Moran moved the committee adjourn to executive session pursuant to R.C. 121.22 (G) to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

Mrs. LaMacchia seconded.

Voting for the motion: Ms. Clemons, Mrs. LaMacchia, and Mr. Moran... 3 ayes. The motion carried.

Mr. Moran moved the Committee adjourn from Executive Session. Mrs. LaMacchia seconded. Voting for the motion: Ms. Clemons, Mrs. LaMacchia, and Mr. Moran... 3 ayes. The motion carried.

The temporary Director Search Committee met on September 25, 2018 to review candidates with June Garcia (the search consultant) and Carl Allison, Human Resources Director.

Mr. Moran moved the committee adjourn to executive session pursuant to R.C. 121.22 (G) to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

Mrs. LaMacchia seconded.

Voting for the motion: Ms. Clemons, Mrs. LaMacchia, and Mr. Moran... 3 ayes. The motion carried.

Mr. Moran moved the Committee adjourn from Executive Session. Mrs. LaMacchia seconded. Voting for the motion: Ms. Clemons, Mrs. LaMacchia, and Mr. Moran... 3 ayes. The motion carried.

Mr. Moran moved that the following candidates are named finalists and are invited to visit the Library on October 10, 2018 and interview on October 11, 2018.

- Paula Brehm-Heeger
- Jeffrey Trzeciak
- *Third candidate withdrew for personal reasons*

Ms. Clemons seconded.

Voting for the motion: Ms. Clemons, Mrs. LaMacchia, and Mr. Moran... 3 ayes. The motion carried.

DIRECTOR INTERVIEWS

June Garcia, the search consultant, reviewed the interview process with the Board.

Mr. Moran moved the committee adjourn to executive session pursuant to R.C. 121.22 (G) to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

Ms. Kohnen seconded.

Voting for the motion: Ms. Allen, Mr. Hendon, Ms. Kohnen, Mrs. LaMacchia, Mr. Moran, and Ms. Redden...6 ayes. The motion carried. **(25-2018)**

Mrs. LaMacchia moved the Committee adjourn from Executive Session.

Ms. Allen seconded.

Voting for the motion: Ms. Allen, Mr. Hendon, Ms. Kohnen, Mrs. LaMacchia, Mr. Moran, and Ms. Redden...6 ayes. The motion carried. **(26-2018)**

Ms. Redden moved to appoint Paula Brehm-Heeger as the new Eva Jane Romaine Coombe Director and authorize the Board President to negotiate the terms of employment with employment effective the first day of the pay period subsequent to satisfactory negotiations. The terms of employment and appointment will be confirmed at the December 2018 Board of Trustees meeting.

In addition, award Carl Allison, Human Resources Director, a \$2000 bonus for the exceptional effort and extra time related to the Director Search.

Mr. Hendon seconded.

Voting for the motion: Ms. Allen, Mr. Hendon, Ms. Kohnen, Mrs. LaMacchia, Mr. Moran, and Ms. Redden...6 ayes. The motion carried. **(27-2018)**

The Special Meeting was then adjourned.

President

Attest: Secretary