# MINUTES OF THE BOARD OF TRUSTEES OF THE CINCINNATI AND HAMILTON COUNTY PUBLIC LIBRARY

Date: December 13, 2022

Meeting: Annual

Place: Main Library

# **ANNUAL MEETING**

## CALL TO ORDER

### **ROLL CALL**

Trustees Present: Ms. Allen, Ms. Clemons, Mr. Harding, Mr.

Hendon, Mr. Olson, Ms. Redden and Ms.

Reynolds

Trustees Absent: None

Present: Paula Brehm-Heeger, Molly DeFosse, Staci

Dennison, Kyla Hardin, Holbrook Sample, and

Beth Yoke

#### **ELECTION OF OFFICERS**

Ms. Redden moved the following:

The following officers were presented for 2023 election:

President: Nadine L. Allen

Vice-President: Diane Cunningham Redden

Secretary: Gregory W. Olson

The following 2023 committee assignments were presented:

#### Facilities Finance and Audit

Robert G. Hendon, Chair Diane Cunningham Redden Gregory W. Olson

## **Human Resources**

Diane Cunningham Redden, Chair Christopher A. Harding Karen R. Clemons

# Operations

Karen R, Clemons, Chair Robert G. Hendon Colleen Reynolds

# Technology

Gregory W. Olson, Chair Christopher A. Harding Colleen Reynolds

#### Strategy

Christopher A. Harding, Chair Robert G. Hendon Gregory W. Olson

#### Development

Colleen Reynolds, Chair Karen R. Clemons Diane Cunningham Redden

# Nominating (new)

Nadine L. Allen Diane Cunningham Redden Gregory W. Olson

## Ms. Clemons seconded.

Voting for the motion: Ms. Allen, Ms. Clemons, Mr. Harding, Mr. Hendon, Mr. Olson, Ms. Redden and Ms. Reynolds ... 7 ayes. The motion carried. (21-2022).

# REPORT OF THE HUMAN RESOURCES COMMITTEE MEETING

The Human Resources Committee met on December 7, 2022 at the Walnut Hills Branch Library. Committee Chair, Nadine Allen and Committee Members Diane Cunningham Redden and

Christopher Harding, as well as Board Member Gregory Olsen were in attendance. Staff members Paula Brehm-Heeger and Kyla Hardin were also in attendance.

# Ms. Allen moved the following:

• Appoint Molly DeFosse, Chief Finance and Facilities Officer, as Fiscal Officer. The Board approve a stipend of \$5,000 annually for the duties of the Fiscal Officer for Ms. DeFosse.

С

• Appoint Alesha Sanders, Senior Financial Analyst, as Deputy Fiscal Officer. Ms. Sanders receives no additional compensation for serving in this capacity.

С

• Continue the appointment of Paula Brehm-Heeger as Eva Jane Romaine Coombe Director at an annual base salary of \$250,744 for 2023.

# Mr. Harding seconded.

Voting for the motion: Ms. Allen, Ms. Clemons, Mr. Harding, Mr. Hendon, Mr. Olson, Ms. Redden and Ms. Reynolds ... 7 ayes. The motion carried. (22-2022).

# Ms. Redden moved the following:

The Ohio Department of Taxation has set our 2023 Public Library Fund receipts at \$52,314,578 and Hamilton County has estimated property tax levy receipts of \$38,672,461. Using these amounts, total General Fund resources are estimated to be **\$91,988,000**, as follows:

#### 2023 GENERAL FUND RESOURCES

Operating Contingency	\$2,150,000.00
Unencumbered Balance	23,250,000.00
PRIOR YEAR CARRYFORWARD	25,400,000.00
Public Library Fund	52,314,578.00
Hamilton County Property Tax	38,672,461.00
Other Income	1,000,961.00
NEW INCOME	91,988,000.00
TOTAL ESTIMATED RESOURCES	\$117,388,000.00

It is recommended that the 2023 General Fund appropriation (spending authority) be set at \$93,750,00 distributed by account as follows. Overall, the 2023 budget includes merit increases based on performance, funding to supplement employee Ohio Library Council dues up to 50% of

the membership cost up to \$45 per employee, and support for current operations and planned initiatives.

Although the current year budget does result in a deficit, it is in line with the projected ending fund balance of approximately \$23.5 million at 12/31/2023 that was included in the Facility Master MP timeline of capital transfers.

#### 2023 GENERAL FUND APPROPRIATION

Salaries	\$34,400,000.00
Retirement Benefits	4,816,000.00
Insurance Benefits	5,884,000.00
Supplies	2,190,100.00
Purchased & Contracted Services	12,949,900.00
Library Materials & Information	10,335,000.00
Capital Outlay	575,000.00
Other Objects	600,000.00
Other Financing Uses - Transfer	22,000,000.00
TOTAL APPROPRIATION	\$93,750,000.00

In addition to the General Fund, estimated resources and appropriations have been prepared for special revenue, capital and permanent (trust) funds. These recommendations plus unencumbered carry-forward balances for all funds are detailed in Exhibit A and summarized below. Trust fund principals, a total of \$6,775,149 are excluded from permanent fund balances.

FUND	2023 ESTIMATED AVAILABLE	2023 ESTIMATED	2023 APPROPRIATION
_	BALANCE	RESOURCES	
General Fund	\$25,400,000.00	\$91,988,000.00	\$93,750,000.00
Building & Repair Capital Fund	27,986,648.36	22,000,000.00	42,750,000.00
Special Revenue (4 funds)	1,491,782.87	612,400.00	699,000.00
Permanent (44 funds)	1,299,538.06	120,500.00	282,000.00
Total	\$56,177,969.29	\$114,720,900.00	\$137,481,000.00

- Includes \$22 million capital transfer to Building & Repair.
   Includes \$22 million transfer from General Fund.
- 3. Balances are estimates at 12/31/22. Final actual balances will be reported to the County.

The Special Revenue and Permanent Funds appropriations include routine spending, as well as appropriations from the Armstrong Fund to be used as necessary in working towards our supporting staff morale, support in the community engagement process (both which may include the purchase of refreshments), and to supplement the tuition assistance plan. It is recommended that the Board adopt a Resolution to provide for expenditures during the fiscal year ending December 31, 2023, the resources of the Library be appropriated at the fund and

object levels outlined in **Exhibit A**. Upon approval by the Board, this information will be submitted to the Hamilton County Budget Commission as the Library's **2023 Annual Appropriation Resolution** and **Certificate of Sources Available for Expenditure**.

Ms. Allen seconded.

Voting for the motion: Ms. Allen, Ms. Clemons, Mr. Harding, Mr. Hendon, Mr. Olson, Ms. Redden and Ms. Reynolds ... 7 ayes. The motion carried. (23-2022).

#### ANNUAL MEETING RESPONSIBILITIES

# Mr. Hendon requested:

- Approve executing two public official bonds in the name of Molly DeFosse, Fiscal Officer and Alesha Sanders, Fiscal Manager/Deputy Fiscal Officer, each in the amount of \$500,000 for terms commencing December 31, 2022 and ending December 31, 2023 in accordance with Section 3375.32 of the Ohio Revised Code.
- It is requested that the Board adopt the resolution attached as **Exhibit A**, which is based on the provisions in the Ohio Revised Code Sections 3375.32-38.

The annual change of officers of the Board and the annual appointment of a Fiscal Officer requires notification to our banking service providers. In addition, they require a resolution of the Board assigning the authority for financial transactions.

Our bankers also need to know who is authorized to enter into contracts and agreements. As previously established, the attached resolution designates that "the Fiscal Officer, Deputy Fiscal Officer and the President or Vice President jointly are authorized". The resolution also incorporates the specific resolution requirements of Fifth Third Bank.

Finally, the proposed resolution states that the Eva Jane Romaine Coombe Director or Fiscal Officer is authorized to sell donated stock.

Ms. Clemons seconded.

Voting for the motion: Ms. Allen, Ms. Clemons, Mr. Harding, Mr. Hendon, Mr. Olson, Ms. Redden and Ms. Reynolds ... 7 ayes. The motion carried. (24-2022).

The Annu	al Meeting	was then	adjourned.	
President				
Attest: Se	cretary			

# **2023 ESTIMATED RESOURCES and APPROPRIATIONS**

Γ	General	Building &	TOTAL	TOTAL	
	Fund	Repair Fund	Special	Permanent	TOTAL
<u> </u>	1100	4001	Revenue Funds	Funds	
Unencumbered Balance	25,400,000.00	27,986,648.36	1,491,782.87	1,299,538.06	56,177,969.29
ESTIMATED RESOURCES					
Intergovernmental Receipts	90,987,039.00	-	-	-	90,987,039.00
Patron Fines & Fees	150,000.00	-	-	-	150,000.00
Services Provided to Other Entities	10,000.00	-	-	-	10,000.00
Contributions, Gifts, and Donations	110,000.00	-	510,000.00	-	620,000.00
Earnings on Investments	500,000.00	-	102,400.00	120,500.00	722,900.00
Miscellaneous Revenue	230,961.00	-	-	-	230,961.00
Other Financing Sources	-	22,000,000.00	-	-	22,000,000.00
Total Resources	91,988,000.00	22,000,000.00	612,400.00	120,500.00	114,720,900.00
APPROPRIATION	=	-	-	-	<u>.</u>
Salaries	34,400,000.00	-	-	-	34,400,000.00
Retirement Benefits	4,816,000.00	-	-	-	4,816,000.00
Insurance Benefits	5,884,000.00		-	-	5,884,000.00
Other Employee Benefits	-	-	-	61,000.00	61,000.00
Purchased/Contracted Services	12,949,900.00	5,750,000.00	213,000.00	61,500.00	18,974,400.00
Supplies	2,190,100.00	4,000,000.00	465,000.00	91,000.00	6,746,100.00
Library Materials and Information	10,335,000.00	-	21,000.00	68,500.00	10,424,500.00
Other Objects	600,000.00	-	-	-	600,000.00
Capital Outlay	575,000.00	33,000,000.00	-	-	33,575,000.00
Debt Service	-	-	-	-	-
Other Financing Uses	22,000,000.00	-	-	-	22,000,000.00
Contingency	-	-	-	-	-
Total Appropriation	93,750,000.00	42,750,000.00	699,000.00	282,000.00	137,481,000.00

# 202 ESTIMATED RESOURCES and APPROPRIATIONS - Special Revenue Funds

		Insurance	And/MW	Lib Program	Gifts	TOTAL
		2090	2101	2152	2199	Special Rev
Unencumbe	red Balance	150,000.00	58,100.80	264,624.92	1,019,057.15	1,491,782.87
ESTIMATED RESOURCES	<u></u>	-	-	-	-	
Intergovernmental Receipts		-	-	-	-	-
Patron Fines & Fees		-	-	-	-	-
Services Provided to Other Entities		-	-	-	-	-
Contributions, Gifts, and Donations		-	-	350,000.00	160,000.00	510,000.00
Earnings on Investments		-	400.00	2,000.00	100,000.00	102,400.00
Miscellaneous Revenue		-	-	-	-	-
Other Financing Sources		-	-	-	-	-
Tota	l Resources	-	400.00	352,000.00	260,000.00	612,400.00
APPROPRIATION						
Salaries		-	-	-	-	-
Retirement Benefits		-	-	-	-	-
Insurance Benefits		-	-	-	-	-
Other Employee Benefits		-	-	-	-	-
Purchased/Contracted Services		-	18,000.00	35,000.00	160,000.00	213,000.00
Supplies		-	10,000.00	255,000.00	200,000.00	465,000.00
Library Materials and Information		-	1,000.00	-	20,000.00	21,000.00
Other Objects		-	-	-	-	-
Capital Outlay		-	-	-	-	-
Debt Service		-	-	-	-	-
Other Financing Uses		-	-	-	-	-
Contingency		-	-	-	-	-
Total A <sub>l</sub>	opropriation	-	29,000.00	290,000.00	380,000.00	699,000.00

Г	Anderson	Armstrong	K Brown	Cochran	Feld	Inc Expense	Glueck	Goldsmith	Greider	Abell	Hadley
}											
	8101	8102	8106	8108	8112	8114	8116	8117	8118	8119	8120
Unencumbered Balance *	3,430.81	689,281.07	629.49	18,042.64	22,251.57	71,333.87	818.09	568.35	609.27	5,548.39	38,735.61
ESTIMATED RESOURCES											
Intergovernmental Receipts	-	-	-	-	-	-	-	-	-	-	-
Patron Fines & Fees	-	-	-	-	-	-	-	-	-	-	-
Services Provided to Other Entities	-	-	-	-	-	-	-	-	-	-	-
Contributions, Gifts, and Donations	-	-	-	-	-	-	-	-	-	-	-
Earnings on Investments	500.00	10,000.00	300.00	200.00	12,000.00	1,200.00	100.00	200.00	50.00	500.00	600.00
Other Financing Sources	-	-	-	-		-	-	-	-	-	-
Total Resources	500.00	10,000.00	300.00	200.00	12,000.00	1,200.00	100.00	200.00	50.00	500.00	600.00
APPROPRIATIONS	•	-	-				•		•		
Salaries	-	-	-	- 1	-	-	-	- [	-	-	-
Retirement Benefits	-	-	-	-	-	-	-	-	-	-	-
Insurance Benefits	-	-	-	-	-	-	-	-	-	-	-
Other Employee Benefits	-	40,000.00	500.00	-	-	-	-	-	-	-	10,000.00
Purchased/Contracted Services	-	5,000.00	-	-	-	2,500.00	-	-	-	-	-
Supplies	-	20,000.00	-	-		10,000.00	-	-	-	-	-
Library Materials and Information	-	-	-	-	20,000.00	-	-	-	-	1,500.00	-
Other Objects	-	-	-	-	-	-	-	-	-	-	-
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Debt Service	-	-	-	-	-	-	-	-	-	-	-
Other Financing Uses	-	-	-	-	-	-	-	-	-	-	-
Contingency	-	-	-	-	-	-	-	-	-	-	-
Total Appropriation	-	65,000.00	500.00	-	20,000.00	12,500.00	-	-	-	1,500.00	10,000.00

<sup>\*</sup> Excludes Principal

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-	Hatfield	Heekin	HeiselDunlap	Heunefeld	lacobucci	Lib Materials	Kahn	KaneMerton	Kersten	King	Lenke
	8121	8123	8124	8125	8126	8127	8128	8129	8130	8132	8133
Unencumbered Balance *	1,703.23	903.99	32,963.60	1,586.96	904.94	516.15	526.93	971.65	240,858.27	2,178.44	830.65
ESTIMATED RESOURCES											
Intergovernmental Receipts	-	-	-	-	-	-	-	-	-	-	-
Patron Fines & Fees	-	-	-	-	-	-	-	-	-	-	-
Services Provided to Other Entities	-	-	-	-	-	-	-	-	-	-	-
Contributions, Gifts, and Donations	-	-	-	-	-	-	-	-	-	-	-
Earnings on Investments	100.00	50.00	1,500.00	150.00	50.00	100.00	50.00	50.00	60,000.00	150.00	50.00
Other Financing Sources	-	-	-	-	-	-	-	-	-	-	-
Total Resources	100.00	50.00	1,500.00	150.00	50.00	100.00	50.00	50.00	60,000.00	150.00	50.00
APPROPRIATIONS	=		-	_				-	=	-	
Salaries	-	-	-	-	-	-	-	-	-	-	-
Retirement Benefits	-	-	-	-	-	-	-	-	-	-	-
Insurance Benefits	-	-	-	-	-	-	-	-	-	-	-
Other Employee Benefits	-	-	10,000.00	-	-	-	-	-	-	-	-
Purchased/Contracted Services	-	-	-	-	-	-	-	-	25,000.00	-	-
Supplies	-	-	-	-	-	-	-	-	60,000.00	-	-
Library Materials and Information	1,500.00	-	-	1,000.00	-	-	-	-	-	500.00	-
Other Objects	-	-	-	-	-	-	-	-	-	-	-
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Debt Service	-	-	-	-	-	-	-	-	-	-	-
Other Financing Uses	-	-	-	-	-	-	-	-	-	-	-
Contingency	-	-	-	-	-	-	-	-	-	-	-
Total Appropriation	1,500.00	-	10,000.00	1,000.00	-	-	-	-	85,000.00	500.00	-

<sup>\*</sup> Excludes Principal

1	Lewis	Marsh	Meister	Nolan	O'Brien	Plaut	DeMarke	Rhein	Hattendorf	SchildScore	Sackett
	8134	8137	8139	8145	8147	8151	8154	8155	8157	8159	8160
Unencumbered Balance *	521.18	787.80	583.05	2,300.23	191.64	1,043.19	615.13	4,567.35	888.32	512.25	88,816.01
ESTIMATED RESOURCES				•	•		•			•	
Intergovernmental Receipts	-	-	-	-	-	-	-	-	-	-	-
Patron Fines & Fees	-	-	-	-	-	-	-		-	-	-
Services Provided to Other Entities	-	-	-	-	-	-	-	-	-	-	-
Contributions, Gifts, and Donations	-	-	-	-	-	-	-	-	-	-	-
Earnings on Investments	50.00	30.00	30.00	100.00	20.00	100.00	10.00	50.00	50.00	30.00	24,000.00
Other Financing Sources	-	-	-	-	-	-	-	-	-	-	-
Total Resources	50.00	30.00	30.00	100.00	20.00	100.00	10.00	50.00	50.00	30.00	24,000.00
APPROPRIATIONS											
Salaries	-	-	-	-	-	-	-	-	-	-	-
Retirement Benefits	-	-	-	-	-	-	-	-	-	-	-
Insurance Benefits	-	-	-	-	-	-	-	-	-	-	-
Other Employee Benefits	-	-	-	-	-	-	-	-	-	-	-
Purchased/Contracted Services	-	-	-	2,000.00	-	-	-	-	-	-	-
Supplies	-	-	-	-	-	-	-	-	-	-	-
Library Materials and Information	-	-	-	-	-	1,000.00	-	-	-	-	25,000.00
Other Objects	-	-	-	-	-	-	-	-	-	-	-
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Debt Service	-	-	-	-	-	-	-	-	-	-	-
Other Financing Uses	-	-	-	-	-	-	-	-	-	-	-
Contingency	-	-	-	-	-	-	-	-	-	-	-
Total Appropriation	-	-	-	2,000.00	-	1,000.00	-	-	-	-	25,000.00

<sup>\*</sup> Excludes Principal

Γ	Dwyer	Stern, Ruth	Stern.Martha	Gillespie	Striker	T&R	Trager	Howard	ValerioFamily	Levesav	Dehner
ļ-	8163	8164	8165	8166	8170	8172	8174	8175	8179	8183	8184
Unencumbered Balance *	3,882.20	672.94	916.95	3,051.86	752.62	1,156.49	565.14	18,532.62	32,880.17	720.41	386.54
ESTIMATED RESOURCES					•	•	•	•	· · · · · ·	•	
Intergovernmental Receipts	-	-	-	-	-	-	-	-	-	-	-
Patron Fines & Fees	-	-	-	-	-	-	-	-	-	-	
Services Provided to Other Entities	-	-	-	-	-	-	-	-	-	-	1
Contributions, Gifts, and Donations	-	1	-	-	-	-	-	-	-	-	-
Earnings on Investments	600.00	50.00	100.00	50.00	50.00	300.00	150.00	6,000.00	500.00	30.00	300.00
Other Financing Sources	-	ı	-	-	-	-	-	-	-	-	-
Total Resources	600.00	50.00	100.00	50.00	50.00	300.00	150.00	6,000.00	500.00	30.00	300.00
APPROPRIATIONS											
Salaries	-	ı	-	-	-	-	-	-	-	-	-
Retirement Benefits	-	1	-	-	-	-	-	-	-	-	-
Insurance Benefits	-	-	-	-	-	-	-	-	-	-	-
Other Employee Benefits	-	1	-	-	-	-	-	-	-	-	500.00
Purchased/Contracted Services	-	ı	-	2,000.00	-	-	-	-	25,000.00	-	-
Supplies	1,000.00	ı	-	-	-	-	-	-	-	-	-
Library Materials and Information	2,000.00	ı	-	-	-	1,000.00	-	15,000.00	-	-	-
Other Objects	-	ı	-	-	-	-	-	-	-	-	-
Capital Outlay	-	ı	-	-	-	-	-	-	-	-	-
Debt Service	-	ı	-	-	-	-	-	-	-	-	-
Other Financing Uses	-	ı	-	-	-	-	-	-	-	-	-
Contingency	-	ı	-	-	-	-	-	-	-	-	-
Total Appropriation	3,000.00	-	-	2,000.00	-	1,000.00	-	15,000.00	25,000.00	-	500.00

<sup>\*</sup> Excludes Principal

	TOTAL
	Permanent
Unencumbered Balance *	1,299,538.06
ESTIMATED RESOURCES	_
Intergovernmental Receipts	-
Patron Fines & Fees	-
Services Provided to Other Entities	-
Contributions, Gifts, and Donations	-
Earnings on Investments	120,500.00
Other Financing Sources	-
Total Resources	120,500.00
APPROPRIATIONS	-
Salaries	-
Retirement Benefits	-
Insurance Benefits	-
Other Employee Benefits	61,000.00
Purchased/Contracted Services	61,500.00
Supplies	91,000.00
Library Materials and Information	68,500.00
Other Objects	-
Capital Outlay	-
Debt Service	-
Other Financing Uses	-
Contingency	-
Total Appropriation	282,000.00

<sup>\*</sup> Excludes Principal

# RESOLUTION/AUTHORIZATION LIBRARY OFFICERS

I, the undersigned, Secretary of the Board of Trustees of the Cincinnati and Hamilton County Public Library, do hereby certify that at the Annual Meeting of the Board of Trustees of the Cincinnati and Hamilton County Public Library duly called and held at the Main Library on 13<sup>th</sup> day of December, 2022, at which a quorum was present:

1. officers were duly elected for the ensuing year or until their successors are chosen and qualified:

	Name		Title	Specimen Signature								
	Nadine L. Allen		President									
	Diane Cunningham Redde	n	Vice President									
	Gregory W. Olson		Secretary									
	Molly DeFosse		Fiscal Officer									
2. a l	Gregory W. Olson Secretary  Molly DeFosse Fiscal Officer  Deputy Fiscal Officer was appointed for the ensuing year:											
	Alesha Sanders	Deputy Officer	Fiscal									

3. the following authorizations were established:

<u>Withdrawals and Transfers</u>. Any funds deposited to the credit of any account of the Cincinnati and Hamilton County Public Library may be withdrawn by check or other order for the payment of money, signed by the **President or Vice President**, **Fiscal Officer and Deputy Fiscal Officer**.

Any funds deposited to the credit of the Cincinnati and Hamilton County Public Library may be transferred by wire transfer or ACH transaction to another Library account or investment instrument, as authorized either in writing, by telephone or computer by the **Fiscal Officer** or **Deputy Fiscal Officer**.

<u>Products and Services</u>. The **Fiscal Officer**, **Deputy Fiscal Officer** and the **President** or **Vice President** jointly are authorized to enter into contracts and agreements, written or verbal, for any products or services offered by an authorized public depository, including but not limited to cash management services and computer/internet based products and services. In addition, approve the attached template resolution for Fifth Third Bank Multi Product Resolution (Exhibit I) and authorize the Fiscal Officer to complete based on services provided.

<u>Sale of Stock</u>. The **Eva Jane Romaine Coombe Director** or **Fiscal Officer** are authorized to sell stock donations.

The authority herein given is to remain irrevocable so far as the public depository is concerned until it is notified in writing of a new resolution modifying or revoking such authority.

Executed this 13th day of December, 2022.

Secretary of the Board of Trustees Cincinnati & Hamilton County Public Library