

**MINUTES OF THE BOARD OF TRUSTEES OF THE CINCINNATI AND
HAMILTON COUNTY PUBLIC LIBRARY**

Date: December 9, 2025

Meeting: Annual

Place: Main Library

ANNUAL MEETING

CALL TO ORDER

ROLL CALL

Trustees Present: Mr. Brown, Mr. Harding, Mr. Hendon, Ms. Louis,
Ms. Redden, and Ms. Reynolds

Trustees Absent: Mr. Olson.

Present: Paula Brehm-Heeger, Kathy Bach, Molly
DeFosse, Staci Dennison, Kyla Hardin,
Michelle Matthews, and Holbrook Sample

ELECTION OF OFFICERS

Mr. Hendon moved the following:

The following officers are presented for election:

President: Diane Cunningham Redden

Vice-President: Colleen M. Reynolds

Secretary: Christopher A. Harding

COMMITTEE ASSIGNMENTS

2026 COMMITTEES

Facilities and Finance and Audit

Christopher A. Harding, Chair
Gregory W. Olson
Colleen M. Reynolds

Human Resources

Colleen M. Reynolds, Chair
Aharon Brown
Karen R. Louis

Nominating & Governance

Diane Cunningham Redden, Chair
Colleen M. Reynolds
Christopher A. Harding

Operations & Community Engagement

Aharon Brown, Chair
Robert G. Hendon
Gregory W. Olson

Technology (ad hoc committee)

Karen R. Louis, Chair
Aharon Brown
Gregory W. Olson

Ms. Louis seconded.

Voting for the motion: Mr. Brown, Mr. Hendon, Mr. Harding, Ms. Louis, Ms. Redden, Ms. Reynolds ...6 ayes. The motion carried. **(23-2025)**.

Ms. Reynolds moved the following:

REPORT OF THE HUMAN RESOURCES COMMITTEE MEETING

The Human Resources Committee met December 4, 2025, at the Reading Branch Library. Committee Chair Colleen M. Reynolds and Committee members Gregory W. Olson and Karen R. Louis were in attendance. Board member Diane Cunningham Redden and staff members Paula Brehm-Heeger and Kyla Hardin were also in attendance. It is the recommendation of the Committee that the Board take the following action:

APPOINTMENT OF FISCAL OFFICER AND DEPUTY FISCAL OFFICER; APPOINTMENT AND SALARY OF THE EVA JANE ROMAINE COOMBE DIRECTOR

1. Appoint Molly DeFosse, Chief Finance and Facilities Officer, as Fiscal Officer.
2. Appoint Paula Brehm-Heeger, Eva Jane Romaine Coombe Director, as Interim Deputy Fiscal Officer.

3. Continue the appointment of Paula Brehm-Heeger as Eva Jane Romaine Coombe Director at an annual base salary of \$278,096 for 2026.

Ms. Redden seconded.

Voting for the motion: Mr. Brown, Mr. Hendon, Mr. Harding, Ms. Louis, Ms. Redden, Ms. Reynolds ...6 ayes. The motion carried. **(24-2025)**.

ANNUAL APPROPRIATION AND RESOLUTION AND ESTIMATED RESOURCES FOR 2025

Ms. Redden moved the following:

ANNUAL APPROPRIATION RESOLUTION AND ESTIMATED RESOURCES FOR 2026

The Ohio Department of Taxation has set our 2026 Public Library Fund receipts at \$48,692,530 and Hamilton County has estimated property tax levy receipts of \$54,210,960. Using these amounts, total General Fund resources are estimated to be **\$105,652,000**, as follows:

2026 GENERAL FUND RESOURCES

| | |
|----------------------------------|--------------------------------|
| Operating Contingency | \$2,500,000.00 |
| Unencumbered Balance | 32,500,000.00 |
| PRIOR YEAR CARRYFORWARD | <u>35,000,000.00</u> |
| Public Library Fund | 48,692,530.00 |
| Hamilton County Property Tax | 54,210,960.00 |
| Other Income | 2,748,510.00 |
| NEW INCOME | <u>105,652,000.00</u> |
| TOTAL ESTIMATED RESOURCES | <u>\$140,652,000.00</u> |

It is recommended that the 2026 General Fund appropriation (spending authority) be set at **\$107,105,000** distributed by account as follows:

2026 GENERAL FUND APPROPRIATION

| | |
|---------------------------------|---------------------------------------|
| Salaries | \$39,197,500.00 |
| Retirement Benefits | 5,480,000.00 |
| Insurance Benefits | 7,402,000.00 |
| Other Benefits | 300,000.00 |
| Supplies | 2,714,000.00 |
| Purchased & Contracted Services | 16,213,500.00 |
| Library Materials & Information | 13,900,000.00 |
| Capital Outlay | 1,100,000.00 |
| Other Objects | 798,000.00 |
| Other Financing Uses - Transfer | 20,000,000.00 |
| TOTAL APPROPRIATION | <u><u>\$107,105,000.00</u></u> |

Overall, the 2026 budget includes an adjustment to the salary schedule, merit increases based on performance, funding to supplement employee Ohio Library Council dues up to 100% of the membership cost up to \$90 per employee, support for Main Library employee parking stipend, increased spending in Library materials to meet customer demand of electronic materials and support for current operations and planned initiatives.

In addition to the General Fund, estimated resources and appropriations have been prepared for special revenue, capital and permanent (trust) funds. These recommendations plus estimated unencumbered carry-forward balances for all funds are detailed in **Exhibit A** and summarized below. Trust fund principals, a total of \$6,779,407 are excluded from permanent fund balances.

| FUND | 2026 ESTIMATED AVAILABLE BALANCE | 2026 ESTIMATED RESOURCES | 2026 APPROPRIATION |
|-----------------------------------|-----------------------------------------------------|-----------------------------------------|---------------------------------------|
| General Fund | \$35,000,000.00 | \$105,652,000.00 | \$107,105,000.00 |
| Building & Repair Capital Fund | 21,000,000.00 | 20,000,000.00 | 38,500,000.00 |
| Special Revenue (4 funds) | 2,980,000.00 | 769,000.00 | 1,055,800.00 |
| Permanent (44 funds) | 1,569,000.00 | 230,000.00 | 424,500.00 |
| Total | <u><u>\$60,549,000.00</u></u> | <u><u>\$126,651,000.00</u></u> | <u><u>\$147,085,300.00</u></u> |

- (1) Includes \$20 million capital transfer to Building & Repair.
- (2) Includes \$20 million transfer from General Fund.
- (3) Balances are projections for 12/31/25. Final actual balances will be reported to the County and confirmed in 2026.

The Special Revenue and Permanent Funds appropriations include routine spending, as well as appropriations from the Armstrong Fund to be used as necessary in working towards our supporting staff morale, support in the community engagement process and the events surrounding branch openings and celebrations (all which may include the purchase of refreshments), supplement the tuition assistance plan

and supplement the Impact Award prize.

It is recommended that the Board adopt a Resolution to provide for expenditures during the fiscal year ending December 31, 2026, the resources of the Library be appropriated at the fund and object levels outlined in **Exhibit A**. Upon approval by the Board, this information will be submitted to the Hamilton County Budget Commission as the Library’s **2026 Annual Appropriation Resolution and Certificate of Sources Available for Expenditure**.

For information only

The planned budget for the Building and Repair Fund includes planned funding for the following projects in 2026:

2026 Building and Repair Project Funding

| | |
|--------------------------------------|-----------------------------|
| Main Library | 1,800,000.00 |
| Symmes Township | 850,000.00 |
| College Hill | 5,200,000.00 |
| Miami Township | 6,650,000.00 |
| Delhi* | 16,900,000.00 |
| Ongoing Maintenance | |
| Avondale | 700,000.00 |
| Lifecycle replacements and refreshes | <u>6,400,000.00</u> |
| | <u><u>38,500,000.00</u></u> |

*Balance to be funded in 2027

Ms. Reynolds seconded.

Voting for the motion: Mr. Brown, Mr. Hendon, Mr. Harding, Ms. Louis, Ms. Redden, Ms. Reynolds ...6 ayes. The motion carried. **(25-2025)**.

ANNUAL MEETING RESPONSIBILITIES

Ms. Reynolds requested:

PUBLIC OFFICIAL BONDS

In accordance with Section 3375.32 of the Ohio Revised Code, we are requesting approval to execute a public official bond in the name of Molly DeFosse, Fiscal Officer in the amount of \$500,000 for term commencing December 31, 2025 and ending December 31, 2026.

RESOLUTION/AUTHORIZATION FOR BANK ACCOUNTS

The annual change of officers of the Board and the annual appointment of a Fiscal Officer requires notification to our banking service providers. The resolution below is necessary for our service providers and is based on the provisions in the Ohio Revised Code Sections 3375.32-38. The resolution includes who is authorized to enter into contracts and agreements and who is . As previously established, the attached resolution designates that “the Fiscal Officer, Deputy authorized to sell donated stock.

These matters are submitted for review and appropriate action.

Ms. Redden seconded.

Voting for the motion: Mr. Brown, Mr. Hendon, Mr. Harding, Ms. Louis, Ms. Redden, Ms. Reynolds ...6 ayes. The motion carried. **(26-2025)**

The Annual Meeting was then adjourned.

President

Attest: Secretary

2026 ESTIMATED RESOURCES and APPROPRIATIONS

| | General Fund 100 | Building & Repair Fund 401 | TOTAL Special Revenue Funds | TOTAL Permanent Funds | TOTAL |
|-------------------------------------|-----------------------|-------------------------------|-----------------------------|-----------------------|-----------------------|
| Unencumbered Balance | 35,000,000.00 | 21,000,000.00 | 2,980,000.00 | 1,569,000.00 | 60,549,000.00 |
| ESTIMATED RESOURCES | | | | | |
| Intergovernmental Receipts | 102,903,490.00 | - | - | - | 102,903,490.00 |
| Patron Fines & Fees | 140,000.00 | - | - | - | 140,000.00 |
| Services Provided to Other Entities | 10,000.00 | - | - | - | 10,000.00 |
| Contributions, Gifts, and Donations | 110,000.00 | - | 701,000.00 | - | 811,000.00 |
| Earnings on Investments | 1,700,370.00 | - | 68,000.00 | 230,000.00 | 1,998,370.00 |
| Miscellaneous Revenue | 788,140.00 | - | - | - | 788,140.00 |
| Other Financing Sources | - | 20,000,000.00 | - | - | 20,000,000.00 |
| Total Resources | 105,652,000.00 | 20,000,000.00 | 769,000.00 | 230,000.00 | 126,651,000.00 |
| APPROPRIATION | | | | | |
| Salaries | 39,197,500.00 | - | - | - | 39,197,500.00 |
| Retirement Benefits | 5,480,000.00 | - | - | - | 5,480,000.00 |
| Insurance Benefits | 7,402,000.00 | - | - | - | 7,402,000.00 |
| Other Employee Benefits | 300,000.00 | - | - | 77,500.00 | 377,500.00 |
| Purchased/Contracted Services | 16,213,500.00 | 1,950,000.00 | 485,000.00 | 49,000.00 | 18,697,500.00 |
| Supplies | 2,714,000.00 | 3,400,000.00 | 498,300.00 | 145,000.00 | 6,757,300.00 |
| Library Materials and Information | 13,900,000.00 | - | 22,500.00 | 153,000.00 | 14,075,500.00 |
| Other Objects | 798,000.00 | - | - | - | 798,000.00 |
| Capital Outlay | 1,100,000.00 | 33,150,000.00 | 50,000.00 | - | 34,300,000.00 |
| Debt Service | - | - | - | - | - |
| Other Financing Uses | 20,000,000.00 | - | - | - | 20,000,000.00 |
| Contingency | - | - | - | - | - |
| Total Appropriation | 107,105,000.00 | 38,500,000.00 | 1,055,800.00 | 424,500.00 | 147,085,300.00 |

2026 ESTIMATED RESOURCES and APPROPRIATIONS - Special Revenue Funds

| | Insurance 209 | And/MW 201 | Lib Program 252 | Gifts 299 | TOTAL Special Rev |
|-------------------------------------|------------------|------------------|--------------------|-------------------|----------------------|
| Unencumbered Balance | 150,000.00 | 131,298.85 | 676,420.00 | 2,022,281.15 | 2,980,000.00 |
| ESTIMATED RESOURCES | | | | | |
| Intergovernmental Receipts | - | - | - | - | - |
| Patron Fines & Fees | - | - | - | - | - |
| Services Provided to Other Entities | - | - | - | - | - |
| Contributions, Gifts, and Donations | - | 35,000.00 | 350,000.00 | 316,000.00 | 701,000.00 |
| Earnings on Investments | - | 3,000.00 | 15,000.00 | 50,000.00 | 68,000.00 |
| Miscellaneous Revenue | - | - | - | - | - |
| Other Financing Sources | - | - | - | - | - |
| Total Resources | - | 38,000.00 | 365,000.00 | 366,000.00 | 769,000.00 |
| APPROPRIATION | | | | | |
| Salaries | - | - | - | - | - |
| Retirement Benefits | - | - | - | - | - |
| Insurance Benefits | - | - | - | - | - |
| Other Employee Benefits | - | - | - | - | - |
| Purchased/Contracted Services | - | 25,000.00 | 55,000.00 | 405,000.00 | 485,000.00 |
| Supplies | - | 16,300.00 | 352,000.00 | 130,000.00 | 498,300.00 |
| Library Materials and Information | - | 7,500.00 | - | 15,000.00 | 22,500.00 |
| Other Objects | - | - | - | - | - |
| Capital Outlay | - | 25,000.00 | - | 25,000.00 | 50,000.00 |
| Debt Service | - | - | - | - | - |
| Other Financing Uses | - | - | - | - | - |
| Contingency | - | - | - | - | - |
| Total Appropriation | - | 73,800.00 | 407,000.00 | 575,000.00 | 1,055,800.00 |

2026 ESTIMATED RESOURCES and APPROPRIATIONS - Permanent Funds

| | Anderson 801 | Armstrong 802 | K Brown 806 | Cochran 808 | Feld 812 | Inc Expense 814 | Glueck 816 | Goldsmith 817 | Greider 818 | Abell 819 | Hadley 820 |
|-------------------------------------|-----------------|------------------|-----------------|-----------------|------------------|--------------------|-----------------|------------------|----------------|-----------------|------------------|
| Unencumbered Balance * | 11,868.19 | 631,242.05 | 3,567.83 | 18,278.23 | 146,786.14 | 54,011.04 | 1,676.33 | 2,615.12 | 997.17 | 13,678.12 | 49,852.38 |
| ESTIMATED RESOURCES | | | | | | | | | | | |
| Intergovernmental Receipts | - | - | - | - | - | - | - | - | - | - | - |
| Patron Fines & Fees | - | - | - | - | - | - | - | - | - | - | - |
| Services Provided to Other Entities | - | - | - | - | - | - | - | - | - | - | - |
| Contributions, Gifts, and Donations | - | - | - | - | - | - | - | - | - | - | - |
| Earnings on Investments | 2,000.00 | 42,800.00 | 1,000.00 | 800.00 | 54,600.00 | 5,200.00 | 300.00 | 800.00 | 100.00 | 2,100.00 | 3,000.00 |
| Other Financing Sources | - | - | - | - | - | - | - | - | - | - | - |
| Total Resources | 2,000.00 | 42,800.00 | 1,000.00 | 800.00 | 54,600.00 | 5,200.00 | 300.00 | 800.00 | 100.00 | 2,100.00 | 3,000.00 |
| APPROPRIATIONS | | | | | | | | | | | |
| Salaries | - | - | - | - | - | - | - | - | - | - | - |
| Retirement Benefits | - | - | - | - | - | - | - | - | - | - | - |
| Insurance Benefits | - | - | - | - | - | - | - | - | - | - | - |
| Other Employee Benefits | - | 50,000.00 | 1,500.00 | 5,000.00 | - | - | - | - | - | - | 10,000.00 |
| Purchased/Contracted Services | - | 5,000.00 | - | - | - | 2,500.00 | - | - | - | - | - |
| Supplies | - | 40,000.00 | - | - | - | 25,000.00 | - | - | - | - | - |
| Library Materials and Information | - | - | - | - | 60,000.00 | - | 1,000.00 | 1,500.00 | - | 3,000.00 | - |
| Other Objects | - | - | - | - | - | - | - | - | - | - | - |
| Capital Outlay | - | - | - | - | - | - | - | - | - | - | - |
| Debt Service | - | - | - | - | - | - | - | - | - | - | - |
| Other Financing Uses | - | - | - | - | - | - | - | - | - | - | - |
| Contingency | - | - | - | - | - | - | - | - | - | - | - |
| Total Appropriation | - | 95,000.00 | 1,500.00 | 5,000.00 | 60,000.00 | 27,500.00 | 1,000.00 | 1,500.00 | - | 3,000.00 | 10,000.00 |

* Excludes Principal

2026 ESTIMATED RESOURCES and APPROPRIATIONS - Permanent Funds

| | Hatfield 821 | Heekin 823 | HeiselDunlap 824 | Heunefeld 825 | Iacobucci 826 | Lib Materials 827 | Kahn 828 | KaneMerton 829 | Kersten 830 | King 832 | Lenke 833 |
|-------------------------------------|-----------------|-----------------|---------------------|------------------|------------------|----------------------|---------------|-------------------|------------------|-----------------|-----------------|
| Unencumbered Balance * | 2,887.35 | 1,965.29 | 62,178.55 | 3,438.29 | 705.70 | 1,842.63 | 888.02 | 542.06 | 268,766.71 | 2,417.18 | 1,367.47 |
| ESTIMATED RESOURCES | | | | | | | | | | | |
| Intergovernmental Receipts | - | - | - | - | - | - | - | - | - | - | - |
| Patron Fines & Fees | - | - | - | - | - | - | - | - | - | - | - |
| Services Provided to Other Entities | - | - | - | - | - | - | - | - | - | - | - |
| Contributions, Gifts, and Donations | - | - | - | - | - | - | - | - | - | - | - |
| Earnings on Investments | 200.00 | 200.00 | 7,000.00 | 600.00 | 100.00 | 400.00 | 100.00 | 100.00 | 52,800.00 | 600.00 | 200.00 |
| Other Financing Sources | - | - | - | - | - | - | - | - | - | - | - |
| Total Resources | 200.00 | 200.00 | 7,000.00 | 600.00 | 100.00 | 400.00 | 100.00 | 100.00 | 52,800.00 | 600.00 | 200.00 |
| APPROPRIATIONS | | | | | | | | | | | |
| Salaries | - | - | - | - | - | - | - | - | - | - | - |
| Retirement Benefits | - | - | - | - | - | - | - | - | - | - | - |
| Insurance Benefits | - | - | - | - | - | - | - | - | - | - | - |
| Other Employee Benefits | - | - | 10,000.00 | - | - | - | - | - | - | - | - |
| Purchased/Contracted Services | - | 1,000.00 | - | - | - | - | - | - | 20,000.00 | - | - |
| Supplies | - | - | - | - | - | - | - | - | 75,000.00 | - | - |
| Library Materials and Information | 1,500.00 | - | - | 2,500.00 | - | 1,000.00 | - | - | - | 1,000.00 | 1,000.00 |
| Other Objects | - | - | - | - | - | - | - | - | - | - | - |
| Capital Outlay | - | - | - | - | - | - | - | - | - | - | - |
| Debt Service | - | - | - | - | - | - | - | - | - | - | - |
| Other Financing Uses | - | - | - | - | - | - | - | - | - | - | - |
| Contingency | - | - | - | - | - | - | - | - | - | - | - |
| Total Appropriation | 1,500.00 | 1,000.00 | 10,000.00 | 2,500.00 | - | 1,000.00 | - | - | 95,000.00 | 1,000.00 | 1,000.00 |

* Excludes Principal

2026 ESTIMATED RESOURCES and APPROPRIATIONS - Permanent Funds

| | Lewis | Marsh | Meister | Nolan | O'Brien | Plaut | DeMarke | Rhein | Hattendorf | SchildScore | Sackett |
|-------------------------------------|---------------|---------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|---------------|------------------|
| | 834 | 837 | 839 | 845 | 847 | 851 | 854 | 855 | 857 | 859 | 860 |
| Unencumbered Balance * | 706.78 | 1,027.78 | 871.51 | 4,233.29 | 351.20 | 1,765.05 | 824.17 | 5,222.43 | 826.17 | 945.17 | 130,478.88 |
| ESTIMATED RESOURCES | | | | | | | | | | | |
| Intergovernmental Receipts | - | - | - | - | - | - | - | - | - | - | - |
| Patron Fines & Fees | - | - | - | - | - | - | - | - | - | - | - |
| Services Provided to Other Entities | - | - | - | - | - | - | - | - | - | - | - |
| Contributions, Gifts, and Donations | - | - | - | - | - | - | - | - | - | - | - |
| Earnings on Investments | 200.00 | 100.00 | 100.00 | 400.00 | 100.00 | 300.00 | 100.00 | 200.00 | 200.00 | 100.00 | 18,200.00 |
| Other Financing Sources | - | - | - | - | - | - | - | - | - | - | - |
| Total Resources | 200.00 | 100.00 | 100.00 | 400.00 | 100.00 | 300.00 | 100.00 | 200.00 | 200.00 | 100.00 | 18,200.00 |
| APPROPRIATIONS | | | | | | | | | | | |
| Salaries | - | - | - | - | - | - | - | - | - | - | - |
| Retirement Benefits | - | - | - | - | - | - | - | - | - | - | - |
| Insurance Benefits | - | - | - | - | - | - | - | - | - | - | - |
| Other Employee Benefits | - | - | - | - | - | - | - | - | - | - | - |
| Purchased/Contracted Services | - | - | - | 2,500.00 | - | - | - | - | - | - | - |
| Supplies | - | - | - | - | - | - | - | 2,500.00 | - | - | - |
| Library Materials and Information | - | - | - | - | - | 1,500.00 | - | - | - | - | 40,000.00 |
| Other Objects | - | - | - | - | - | - | - | - | - | - | - |
| Capital Outlay | - | - | - | - | - | - | - | - | - | - | - |
| Debt Service | - | - | - | - | - | - | - | - | - | - | - |
| Other Financing Uses | - | - | - | - | - | - | - | - | - | - | - |
| Contingency | - | - | - | - | - | - | - | - | - | - | - |
| Total Appropriation | - | - | - | 2,500.00 | - | 1,500.00 | - | 2,500.00 | - | - | 40,000.00 |

* Excludes Principal

2026 ESTIMATED RESOURCES and APPROPRIATIONS - Permanent Funds

| | Dwyer | Stem, Ruth | Stem,Martha | Gillespie | Striker | T&R | Trager | Howard | ValerioFamily | Levesay | Dehner |
|-------------------------------------|-----------------|-----------------|---------------|-----------------|---------------|-----------------|-----------------|------------------|------------------|-----------------|-----------------|
| | 863 | 864 | 865 | 866 | 870 | 872 | 874 | 875 | 879 | 883 | 884 |
| Unencumbered Balance * | 9,454.01 | 1,564.03 | 1,111.57 | 3,349.25 | 1,107.24 | 3,469.41 | 1,740.64 | 74,269.64 | 40,384.03 | 1,187.12 | 2,538.78 |
| ESTIMATED RESOURCES | | | | | | | | | | | |
| Intergovernmental Receipts | - | - | - | - | - | - | - | - | - | - | - |
| Patron Fines & Fees | - | - | - | - | - | - | - | - | - | - | - |
| Services Provided to Other Entities | - | - | - | - | - | - | - | - | - | - | - |
| Contributions, Gifts, and Donations | - | - | - | - | - | - | - | - | - | - | - |
| Earnings on Investments | 2,500.00 | 200.00 | 400.00 | 200.00 | 200.00 | 1,100.00 | 500.00 | 26,600.00 | 2,300.00 | 100.00 | 900.00 |
| Other Financing Sources | - | - | - | - | - | - | - | - | - | - | - |
| Total Resources | 2,500.00 | 200.00 | 400.00 | 200.00 | 200.00 | 1,100.00 | 500.00 | 26,600.00 | 2,300.00 | 100.00 | 900.00 |
| APPROPRIATIONS | | | | | | | | | | | |
| Salaries | - | - | - | - | - | - | - | - | - | - | - |
| Retirement Benefits | - | - | - | - | - | - | - | - | - | - | - |
| Insurance Benefits | - | - | - | - | - | - | - | - | - | - | - |
| Other Employee Benefits | - | - | - | - | - | - | - | - | - | - | 1,000.00 |
| Purchased/Contracted Services | - | 1,000.00 | - | 2,000.00 | - | - | - | - | 15,000.00 | - | - |
| Supplies | 2,500.00 | - | - | - | - | - | - | - | - | - | - |
| Library Materials and Information | 1,000.00 | - | - | - | - | 1,000.00 | 1,000.00 | 35,000.00 | - | 1,000.00 | - |
| Other Objects | - | - | - | - | - | - | - | - | - | - | - |
| Capital Outlay | - | - | - | - | - | - | - | - | - | - | - |
| Debt Service | - | - | - | - | - | - | - | - | - | - | - |
| Other Financing Uses | - | - | - | - | - | - | - | - | - | - | - |
| Contingency | - | - | - | - | - | - | - | - | - | - | - |
| Total Appropriation | 3,500.00 | 1,000.00 | - | 2,000.00 | - | 1,000.00 | 1,000.00 | 35,000.00 | 15,000.00 | 1,000.00 | 1,000.00 |

* Excludes Principal

2026 ESTIMATED RESOURCES and APPROPRIATIONS - Permanent Funds

| | TOTAL |
|-------------------------------------|-------------------|
| | Permanent |
| Unencumbered Balance * | 1,569,000.00 |
| ESTIMATED RESOURCES | |
| Intergovernmental Receipts | - |
| Patron Fines & Fees | - |
| Services Provided to Other Entities | - |
| Contributions, Gifts, and Donations | - |
| Earnings on Investments | 230,000.00 |
| Other Financing Sources | - |
| Total Resources | 230,000.00 |
| APPROPRIATIONS | |
| Salaries | - |
| Retirement Benefits | - |
| Insurance Benefits | - |
| Other Employee Benefits | 77,500.00 |
| Purchased/Contracted Services | 49,000.00 |
| Supplies | 145,000.00 |
| Library Materials and Information | 153,000.00 |
| Other Objects | - |
| Capital Outlay | - |
| Debt Service | - |
| Other Financing Uses | - |
| Contingency | - |
| Total Appropriation | 424,500.00 |

* Excludes Principal

RESOLUTION/AUTHORIZATION
LIBRARY OFFICERS

I, the undersigned, Secretary of the Board of Trustees of the Cincinnati and Hamilton County Public Library, do hereby certify that at the Annual Meeting of the Board of Trustees of the Cincinnati and Hamilton County Public Library duly called and held at the Main Library on 9th day of December, 2025, at which a quorum was present:

1. officers were duly elected for the ensuing year or until their successors are chosen and qualified:

| | | |
|-------------------------|-----------|-------|
| Diane Cunningham Redden | President | _____ |
| Colleen M. Reynolds | Vice | _____ |
| | President | |
| Christopher A. Harding | Secretary | |
| Molly DeFosse | Fiscal | _____ |
| | Officer | |

2. a Deputy Fiscal Officer was appointed for the ensuing year:

| | | |
|--------------|---------|-------|
| Paula Brehm- | Deputy | |
| Heeger | Fiscal | _____ |
| | Officer | |

3. the following authorizations were established:

Withdrawals and Transfers. Any funds deposited to the credit of any account of the Cincinnati and Hamilton County Public Library may be withdrawn by check or other order for the payment of money, signed by the **President or Vice President, and Fiscal Officer.**

Any funds deposited to the credit of the Cincinnati and Hamilton County Public Library may be transferred by wire transfer or ACH transaction to another Library account or investment instrument, as authorized either in writing, by telephone or computer by the **Fiscal Officer or Deputy Fiscal Officer.**

Products and Services. The **Fiscal Officer,** and the **President or Vice President** jointly are authorized to enter into contracts and agreements, written or verbal, for any products or services offered by an authorized public depository, including but not limited to cash management services and computer/internet based products and services. In addition, approve the attached template resolution for Fifth Third Bank Multi Product Resolution (Exhibit I) and authorize the Fiscal Officer to complete based on services provided.

Sale of Stock. The **Eva Jane Romaine Coombe Director** or **Fiscal Officer** are authorized to sell stock donations.

The authority herein given is to remain irrevocable so far as the public depository is concerned until it is notified in writing of a new resolution modifying or revoking such authority.

Executed this 9th day of December, 2025.

Secretary of the Board of Trustees
Cincinnati & Hamilton County Public Library



Exhibit I



FIFTH THIRD

38 Fountain Square Plaza
Cincinnati, Ohio 45263

Banking Services Resolution



Banking Services Resolution

DEPOSIT ACCOUNTS & OTHER TREASURY MANAGEMENT SERVICES

Effective as of the date of execution, the named person(s) in the Authorized Persons Section is/are duly authorized representative(s) of the Company, Corporation, Partnership, Organization, Government, Trust and/or Plan reflected on the Signature Page hereof ("Entity") and hold the title(s) set forth opposite his or her respective name(s), said authorized persons is/are authorized to act on behalf of this Entity, and on behalf of those entities named in the Affiliates Section hereof ("Affiliates"), as an "Authorized Person" in transactions with Fifth Third Bank, National Association, or an affiliate of Fifth Third Bancorp (collectively, "Bank"), with the authority detailed in the following resolutions:

Section I. DEPOSIT ACCOUNTS & OTHER TREASURY MANAGEMENT SERVICES:

RESOLVED, that the Bank is hereby designated as an authorized depository of this Entity and that one or more checking, savings, or other deposit accounts ("Accounts") be opened and maintained with the Bank in the name of the Entity.

RESOLVED, that the opening and maintaining of the Accounts, all transactions in connection with the Accounts and all related services will be governed by written agreements provided by the Bank, and by such rules, regulations and policies as the Bank shall from time to time establish.

RESOLVED, this Entity is authorized to obtain banking services from the Bank including treasury management, the sale or purchase of foreign currencies, and to enter into such agreements and documentation for such services as are required by the Bank from time to time, including a Master Treasury Management Agreement, Online Channel Access Agreement, Schedules to the Online Channel Access Agreement, Signature Card, Terms and Conditions for various banking services, Commercial Card Service Agreement, Deposit Account Rules & Regulations, and/or Commercial Account Rules, as applicable ("Banking Agreements"), each of which, when accepted or signed by an Authorized Person described below is approved and authorized in all respects.

RESOLVED, that the Entity is authorized to incur and repay indebtedness, grant or give security, and incur and perform related liabilities and obligations to the Bank in connection with the banking services obtained by the Entity under the relevant Banking Agreements, including, without limiting the foregoing, with respect to: (a) transactions executed for the Entity by the Bank (b) credit card services under the Commercial Card Service Agreement, and (b) import and export services for letters of credit as provided in the terms and conditions for such import and export services and related reimbursement, financing and security or collateral arrangements.

RESOLVED, that the Entity is authorized to enter into, execute and deliver to the Bank applications, documents, notes and agreements reflecting or evidencing such indebtedness, security, liabilities and obligations including those related to letters of credit, confirmation and payment services, reimbursement arrangements and related loans, lines of credit or similar financing arrangements, and security and collateralization arrangements, and a note or notes, security, pledge or similar agreement evidencing or securing such arrangements ("Banking Services Financing Agreements"), each of which, when submitted, accepted or signed by an Authorized Person is authorized and approved in all respects.



RESOLVED: that a) any of the Authorized Persons as designated in the Authorized Person(s) Section, acting alone or together with other Authorized Persons, b) each person serving or named as an executive or finance officer of the Corporation (such as the Chief Executive Officer, President, Chief Financial Officer, Controller and Vice President-Finance or similar title (each, an “Executive Officer”) from time to time, and (c) any other person designated by any such individual, whose identity is provided to Fifth Third Bank (each, an “Authorized Person” and for purposes of certain Banking Agreements, an “Authorized Agent”) is authorized to act for the Entity, and any named Affiliates if the same are joined to the Banking Services Agreements, to do any of the following:

Section 1.1. Accounts and Agreements. Open or close any deposit or other Account and execute on behalf of the Entity signature cards (and designate persons with check signing authority), application forms, authorization, set-up and other documentation and agreements with the Bank with respect to the Accounts and any services related to the Accounts including each of the Banking Agreements and Banking Services Financing Agreements;

Section 1.2. Payment Instructions. Issue, and designate persons with the authority to issue written, telephonic, electronic, internet-based, or oral instructions and payment orders for the transfer or payment of funds of the Entity on deposit with the Bank (or at any other financial institution) including by wire transfer, automated clearing house debit, book transfer and other physical and electronic means;

Section 1.3. Foreign Currency Transactions. Agree to buy or sell foreign currencies via spot contracts, execute on behalf of the Entity confirmation of such spot transactions, and deliver such currencies as required under the spot transactions to the Bank, including by wire transfer, automated clearing house debit, book transfer and other physical and electronic means;

Section 1.4. Implementation and Setup. Select the services the Entity will obtain from the Bank and instruct the Bank on service options and features desired by the Entity, and the set-up, implementation and security procedures relating to the services selected.

Section 1.5. Designate others with Authority. Designate and advise the Bank of the identity of persons (including officers and employees of this Entity or its service providers) who have some or all of the authority of an Authorized Person with respect to one or more Accounts of the Entity Banking Agreements entered into by Entity or services utilized by the Entity, and limitations on the scope of such authority, if any, including a person or persons who will serve as administrator or service administrator with respect to a service or services obtained by the Entity and have authority to: manage the service on behalf of the Entity; select and administer security and operating procedures; designate persons as authorized users of a service; and, enable and administer user identification codes, passwords and other identification data.

RESOLVED, that the Authorized Person(s), and any persons designated by the same in accordance with the foregoing resolutions, is/are hereby authorized to take such other actions as may be necessary or desirable to carry out the intent of the foregoing.

RESOLVED, that the resolutions set forth herein and the authority hereby conferred is in addition to that conferred by any other resolution heretofore or hereafter delivered by this Entity to the Bank and shall continue in full force and effect until the Bank shall have received, and have had a reasonable opportunity to act upon, notice in writing, certified by an authorized representative of this Entity, of the revocation hereof by a resolution duly adopted by the governing body of this Entity. Any such revocation shall be effective only as to credit which is extended or committed by the Bank, or actions which are taken by this Entity pursuant to the resolutions contained herein, subsequent to the Bank's receipt of, and reasonable opportunity to act upon, such notice and shall not affect any acts by Authorized Person(s) performed prior thereto.



RESOLVED, that any and all transactions by or on behalf of this Entity with the Bank and all agreements, applications, documents and authorizations executed and delivered on behalf of this Entity to the Bank prior to the adoption of this resolution (whether involving deposits, withdrawals, borrowings, guarantees, leases or otherwise) be and the same are in all respects ratified, approved, and confirmed.

RESOLVED, that the Bank is authorized to rely in good faith on any telephonic or other oral communication which shall be received by it from anyone reasonably believed by the Bank to be one of the Authorized Person(s) (including any Channel Administrator) until new instructions are received in writing from an Authorized Person of Entity and Bank has had a reasonable time to act on such instructions.

BE IT FURTHER RESOLVED that The United States Electronic Signatures in Global and National Commerce Act, P.L. 106-229 (the "E-Sign Act") applies to the fullest extent possible to this document. The Entity represents, warrants, and covenants that the electronic signatures submitted by the Entity to Bank on this document are created using software and processes that create valid, enforceable, and effective electronic signatures in compliance with the E-Sign Act and all applicable state laws including applicable Uniform Electronic Transactions Act(s). All questions regarding the validity of the electronic signatures on this document shall be governed by the E-Sign Act or, to the extent applicable, by the laws of the State of Ohio, including the Ohio Uniform Transactions Act, OHIO REV. CODE ANN. § 1306.01-23., et seq.

Section II. AUTHORIZED PERSON(S)

| Name of Authorized Person | Title of Authorized Person |
|---------------------------|--------------------------------------|
| Molly DeFosse | Chief Finance and Facilities Officer |
| Gina Coy | Financial Analyst, Cash Mgmt |
| Lisa Soper | Payroll and Budget Coordinator |
| Paula Brehm-Heeger | Eva Jane Romaine Coombe Director |
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NOTE: If additional space is needed, please attach separate copies of this table, labeling each copy "Exhibit to [Name of ENTITY] Banking Services Resolution dated [insert date of this Resolution]."



[SIGNATURE PAGE TO FOLLOW]



SIGNATURE PAGE OF BANKING SERVICES RESOLUTION

I hereby certify that:

- I am duly authorized under the governing documents and resolutions of Entity (and each Affiliate, if applicable) to give this certification to the Bank; and
- the above is a true copy of the resolutions adopted by the governing body of this Entity (and each Affiliate, if applicable), and
- such resolutions are now in full force and effect as of the date set forth below, having been adopted pursuant to the governing documents of Entity and (each Affiliate, if applicable) and not rescinded.

Printed Name: Molly DeFosse _____

Title or Office: Finance and Facilities Director _____

Full Legal Name of Entity: Cincinnati and Hamilton County Public Library _____

Signature: _____

Date: _____

